

March 8, 2011

Meitec Corporation

Meitec Group is to Recruits 850 Engineers!

Meitec Group plans to recruit 400 newly gradates engineers for April 2012 and 450 mid-career engineers during the fiscal year ending March 31, 2012

Meitec Corporation (hereinafter the Company) announced that the Company and Meitec Fielders, Inc.(hereinafter the Meitec Fielders) will recruit total of 850 engineers, 450 newly graduates engineers for April 2012 and 450 mid-career engineers during the fiscal year ending March 31, 2012.

Although the Meitec Group was under severe management environment since the Lehman Shock in the fall of 2008, we have defended the employment of our employee by efforts which all of our employees supporting each other. As a result, our performances are in trend toward recovery and our utilization ratio had regained to above 90% (as of January 2011).

And now, because of the nature of our business which is to providing the human resources, we view that increasing the number engineers is the essential to achieve continuous growth in the future. Therefore, we have decided to pursue an aggressive recruiting plan of hiring 850 engineers for the group.

We would like to point out that we are planning to hire those who had graduated within past three years as they are newly graduates.

1. Meitec Group's Recruiting Plan "850 engineers total for the Meitec Group"

	Newly graduate for April 2012	Mid-career to be Hired during the Fiscal Year ending March 31, 2012	Total
Meitec	250	300	550
Meitec Fielders	150	150	300
Total for the Meitec Group	400	450	850

^{*}Since the number of newly graduate in the recruiting plan for the fiscal year ending March 31, 2012 is for engineer, science major students are subjected to selections.

2. Significant Points in the Recruiting Plan

(1) The Company will resume with its newly graduate recruitment in full from the fiscal year ending March 31, 2012 (to join us on April 2012). (28 newly graduates are expected to join us on April 2011)

Newly graduate to be hired by Meitec Fielders includes those who will graduate from technical college and vocational school.

^{*}Number of mid-career to be hired in the recruiting plan is for those who have work experiences as engineer.



- (2) It has been two years and five months since Meitec had suspended its mid-career hiring in December of 2008.
- (3) It has been three years since Meitec Fielders had suspended its recruiting activities.

Meitec Group will carry out its recruiting activities according to the guideline introduced by the Japan Business Federation (Nippon Keidanren) which calls on companies to observe regarding the recruiting processes for those who will graduate from undergraduate and graduate schools.

Meitec Group will make its best effort to create the professional labor market in Japan by realizing a work style, lifetime professional engineer, for engineers we hire.