

August 30, 2016

Press Release

MEITEC CORPORATION

## Meitec Group Establishes New Employee System Exclusively for Local Areas -Meitec Group will Launch Engineer Dispatching Services for the Kyushu Area-

The Meitec Group (hereinafter referred to as the “Group”; Head Office: Minato-ku, Tokyo; Group CEO: Hideyo Kokubun), primarily provides full-time engineer dispatching services and on September 1, 2016, will establish a new employee system exclusively for local areas within Meitec Fielders Inc. (Headquarters: Minato-ku, Tokyo; President: Koji Shimomura) for activities to hire engineers in the Kyushu area and to provide technological services for manufacturing companies.

Since its establishment in 1974 as the pioneer in the engineer staffing business, the Group has provided personnel and technological services to a total of 4,000 Japanese manufacturing companies. As the largest Group of professional engineers in Japan, the Group has a pool of about 8,700 design and development engineers.

The Group will establish a new employee system exclusively for local areas within Meitec Fielders to respond to the demands for diverse approaches to work in addition to the conventional approaches to work nationally. As the Group’s first project, this is intended to achieve a balance between private lifestyles and new approaches to work using the Group’s know-how about career development support.

### **About the Employee System Exclusively for Local Areas**

- This system will focus on a particular area of employment and is intended to simultaneously support private lifestyles and career development. The Group will establish this new system within Meitec Fielders as its first project.
- The Group will utilize the same platform as existing businesses for educational training and its evaluation system and prepare the environment for career development in particularly limited areas of employment.
- The system aims to respond to the demands for diverse approaches to work and technical services based on the same career development as existing businesses in specific areas.

### **Background on the Service in the Kyushu Area**

The Group conducted a survey on the engineer employment market, clusters in the manufacturing industry, and demands for engineer staffing and decided that the Kyushu area was the most suitable location for the service.

#### Engineer Employment Market:

- In the Kyushu area there is a greater tendency for people to work locally and there is a need for employment there.

#### Clusters in the Manufacturing Industry and Demands for Engineer Staffing:

- There are clusters of manufacturing companies in the Kyushu area, including automobiles, semiconductors, and industrial equipment.
- After the Kanto, Kansai, and Tokai regions, the largest area for personnel dispatching is Kyushu, with about 15,000\* dispatch workers. In addition, there is also a large need for engineers with a broad range of skills, including development, design, evaluation, and production technologies.

(\*This is based on the “Data on particular dispatch workers business by prefecture” published by the Ministry of Health, Labour and Welfare.)

The Group can create increasingly diverse approaches to work and support expanded staffing choices for manufacturing companies by limiting the profession to engineers and using these new approaches to work in specific areas.

The Meitec Group will continue to support the career development of engineers with a keen consideration for more diverse approaches to work.

<b>Meitec Fielders Inc.</b>	
Head Office	8-5-26 Akasaka DS Building Akasaka, Minato-ku, Tokyo 101-0025 Japan
Representative	Koji Shimomura
Capital	120,000,000 yen
Established	1979
Sales	13,327,000,000 yen (Fiscal year ended March 31, 2016)
Business description	The company provides middle-range engineer dispatching services covering field engineering services, such as design, testing and evaluation. The company has twenty sales and training offices nationwide with 1,971 engineers (as of the end of July 2016).
Capital ratio	Wholly owned by Meitec Corporation (listed on the First Section of the Tokyo Stock Exchange)

**Contacts for the Press:**

Public Relations Division of Meitec Corporation / Miyake and Tsukinami

Tel: 81-3-5413-2633

Fax: 81-3-5413-2622

E-mail: [kouhou@meitec.com](mailto:kouhou@meitec.com)

**Contact for Recruitment:**

Career Recruitment Center of Meitec Corporation / Adachi

Tel: 81-3-5413-0498

E-mail: [hr-c@meitec.com](mailto:hr-c@meitec.com)

**Contact for Engineer Dispatching Services:**

Sales Promotion Division of Meitec Fielders Inc. / Yonemura and Chiba

Tel: 81-3-5413-0449

E-mail: [mf-esuishin@m-fielders.com](mailto:mf-esuishin@m-fielders.com)