

Press Release

September 30, 2014

Meitec Corporation

Cumulative Number of “Engineer” Employee who had Reached Their Retirement Age had become over 100

- 104 engineers as of Sept. 2014, and expect 400 by year 2020 -

For Meitec Corporation (the Company), cumulative number of “engineer” employee who had reached their retirement age had become over 100 people as of September 30, 2014.

For the professional engineers who had continued their work in front line as an engineer up to their retirement age, the Company refers them as “Lifetime Professional Engineer.”

In 2006, the company had our first “Lifetime Professional Engineer” who had reached his retirement age of 60 years old. And as of September 30th of this year, cumulative number of them had reached 104 people. The number employee who will reach the retirement age will continue to increase from now on, and the Company expects the number to reach over 400 people by year 2020.

As a human resource company which supports the career advancement of regular employed engineers, the Company has been building up a platform which the engineers can continue to grow for lifetime in the occupation of engineer. On the other hand, spirit of “independence and mutual supports” had been inherited among our engineers since the finding of the Company.

This means that our engineers are always independently seeking for self-improvement with willingness to respond to the clients’ needs. But also, they are voluntarily creating various opportunities and places to connect and teach each other beyond their assignment. Such opportunities and place was held over 1,500 times per year (2013 actual).

With such one by one stack of achievements, in September 2013, engineer who had joined us as newly graduate had reached their retirement age for first time.

This year, the Company celebrates its 40th anniversary. Newly graduates who had joined us after 1977, which we started to hire newly graduates, are now expected to reaching their retirement age hereafter.

By the raise of the age which a person can receive government pension, and corresponding amendment to the Act on Stabilization of Employment of Elderly Persons, we will be asked to work more and more years. In response to this, the Meitec Group is making efforts to create a senior labor market for engineers, by such as established Meitec-EX, a staffing company specializes in dispatching senior staffs.

The Company shall continue to make effort to establish the way of work beyond the framework of enterprises, and to become pioneer in creating professional labor market around occupation of lifetime engineer.

(Note) This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translation and the Japanese original, the original shall prevail.

Number of Engineers who reach the Retirement Age (after Sept. 2014 is a forecast)

